

APPRENTICESHIPS

No experience necessary. Earn while you learn!

PART-TIME, AFTER SCHOOL POSITIONS AVAILABLE FOR INDIVIDUALS 16 OR OLDER

Are you technically inclined? Are you looking to start a hands-on career during or right out of high school? Baker Industries, a Lincoln Electric Company, is seeking motivated individuals who are interested in learning a trade and growing alongside the company to join our team as an apprentice in a variety of fields, including, but not limited to:

- » Welding & Fabrication
- » CNC Machining
- » Tool Building
- » Quality Inspection
- » CAD Design
- » Program Management

LAUNCH YOUR CAREER

At Baker Industries, we're pushing boundaries, and you can help shape what's next. Here, you'll be at the forefront of cutting-edge manufacturing, helping shape the future of the world's most exciting industries. You'll have the opportunity to learn a variety of skills and work with the world's leading companies in aerospace, automotive, defense, energy, power generation, shipbuilding, space, and beyond.

WHO WE'RE LOOKING FOR (QUALIFICATIONS)

- » 16 years of age or older
- » Dependable, eager to learn, and excited to build a long-term career
- » Valid Driver's License and reliable transportation
- » Ability to pass a drug test in compliance with the law
- » Ability to pass a background check in compliance with the law
- » To conform to U.S. export control regulations, applicants should be eligible for any required authorizations from the U.S. Government

WHAT TO EXPECT

- » On-the-job training that's comparable to a technical school or program
- » Endless opportunity for growth and learning from industry-leading experts
- » Competitive starting compensation with merit-based raises
- » Quarterly bonuses based on overall company performance
- » Some of the best benefits in the industry



Ready to Join
#WeldRedNation?

Visit jobs.lincolnelectric.com
to apply today.



BENEFITS

While compensation is an important factor for employees, we believe benefits are just as important. At Lincoln Electric, we understand that benefits can provide peace of mind for you and your family. They are designed to meet both current and future needs.

We offer a Flexible Benefits Program that gives you a comprehensive set of options and the flexibility to choose the type and level of coverage you want.

- » Medical, dental & vision Insurance
- » Flexible Spending Account
- » Life insurance
- » Disability insurance
- » 401(k) with employer contributions
- » Tuition reimbursement
- » Student loan repayment (NEW)
- » Paid vacation
- » Profit sharing
- » Stock purchase plan

And more—visit jobs.lincolnelectric.com for full details.

DIVERSITY & INCLUSION

At Lincoln Electric, we are guided by the Golden Rule and our core values. We recognize that advancing diversity extends beyond respecting and valuing the important differences between us in the workplace. We know that to achieve our best results, we must openly embrace diversity of skills, thoughts, and the outcomes they deliver through inclusion and engagement.

ABOUT US

Baker Industries is a Tier-1 supplier of large-scale, high-precision CNC machining, fabrication, additive manufacturing, inspection, finishing, design & engineering, and more. Founded in 1992 by brothers Kevin and Scott Baker, we've grown from a three-person, three-machine shop to one of the world's largest and most advanced manufacturers, with five state-of-the-art facilities totaling over 250,000 ft², some of the largest machines in the world, and a skilled workforce of hundreds.

In 2019, after more than 27 years of incredible success, Baker Industries was acquired by The Lincoln Electric Company as part of its \$600M automation and metal additive manufacturing portfolio.

Lincoln Electric (Nasdaq: LECO) is the world leader in the engineering, design, and manufacturing of advanced arc welding solutions, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment. Headquartered in Cleveland, Lincoln has 56 manufacturing locations in 19 countries, a worldwide network of distributors and sales offices serving customers in over 160 countries, and more than 11,000 employees.

Baker Industries, a Lincoln Electric Company

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